



Health and Safety Policy Statement

It is an important duty of Corporate Learning Consultants Ltd, in the conduct of its business operations, to ensure a safe and healthy working environment for all its employees. Corporate Learning Consultants Ltd accepts the fact that this implies a corresponding duty of ensuring that necessary organisation, equipment and training is provided to fulfil this obligation. An effective health and safety policy requires the full collaboration and co-operation of all employees; everybody is asked to read this policy and accept their own personal responsibility for health and safety at work.

It is the responsibility of our management team:

- to maintain the spirit and letter of the principles incorporated in the relevant legislation to ensure the safest systems of work and a safe, healthy working environment;
- by consultation and joint involvement of management and employees, to enlist the active interest, participation and support of employees in promoting good standards.

It is the responsibility of every employee:

- to take all reasonable care for the health and safety of him/herself and of fellow employees and to report any hazard which cannot be controlled personally;
- to co-operate with the organisation by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment.

The role of “safety co-ordinator” (Ganesh Ashokan) is of vital importance for maintaining a continuous and critical scrutiny of working conditions throughout the workplace, reviewing safety performance and promoting safer working.

The managing director (Eric Sandelands) accepts ultimate responsibility for health and safety within the organisation as a whole. All managers and employees generally are expected to support and implement this policy wholeheartedly.